



Venchurs, Inc.

800 Liberty St.

Adrian, MI 49221

Ph (517)263-8937

Fax (517)265-7468

www.venchurs.com

August 14, 2019

Krista Johnson, Manager

Workforce Development Agency

State of Michigan WIOA, Title I Section

201 N. Washington Sq., 5th Floor

Lansing, Michigan 48913

Re: Venchurs, Inc. Mass Layoff and Facility Closures – Adrian, MI Facilities

Dear Ms. Johnson:

Please be advised that commencing on or around August 16, 2019, Venchurs, Inc. ("Venchurs") will begin permanently laying off employees at the following locations:

- 800 Liberty St. Adrian, MI 49221
- 790 Liberty St. Adrian, MI 49221
- 800 Center St. Adrian, MI 49221
- Venchurs Vehicle Systems: 100 Industrial Ct. Adrian, MI 49221

Consistent with these plans, the last day of employment for the affected employees is anticipated to commence on or about August 16, 2019, or within two weeks thereafter, but may be subject to a later layoff date based on business needs and circumstances.

A list of the affected job classifications and number of affected employees in each classification is attached. No employees are represented by a union.

All terminated employees will be paid all earned wages and applicable fringe benefits upon termination. The layoffs will be permanent, and no bumping rights exist.

Please be aware that Venchurs worked to identify a pathway around closure, and is informing you of the closure at the earliest time possible. While Venchurs had hoped to secure additional financing and customer demand, and was working toward that end, circumstances arose quickly that required the company's wind down and closure. As a company that falls within the faltering business exception, Venchurs is providing this notice now, which is the earliest time notice could properly be given.¹

This notice is being provided to you consistent with Venchurs' obligations under the Worker Adjustment and Retraining Notification Act and applicable regulations and is intended to provide the best information available to Venchurs at this time. For further information regarding this matter, please feel free to contact me at (517) 263-8937.

Very truly yours,

Leann Wilt

Director of Human Resources



¹ Venchurs makes no admission of liability and reserves all rights.

ATTACHMENT

<u>Job Title/Classification</u>	<u>Number of Employees</u>
Accountant	1
Accounts Payable Specialist	1
Accounts Receivable/Pricing Analyst	1
Application/Business Intelligence Analyst	2
Chief Financial Officer	1
Continuous Improvement (CI) Director	1
Controller	1
Customer Relations Manager	1
Director of Human Resources	1
Director of Operations	1
Document Control	1
Human Resource Generalist	1
IMT Operations Support	1
IMT Shipping & Receiving	2
IT support	1
Janitorial	1
Jr Accountant	1
Logistics Manager	1
Maintenance	3
Maintenance Manager	1
Marketing and Sales Coordinator	1
Operations Support	4
Packaging Engineer	1
Plant Manager - Special Projects	1
President and Chief Executive Officer	1
Pricing Manager	1
Product Line Manager	1
Product Manager	3
Production Control Supervisor	1
Production Manager	2
Production Supervisor	2
Production Support Supervisor	1
Production Team Member	66
Program Analyst	3
Program Manager	1
Program Support Analyst	1
Quality Manager	1
Quality Technician	4



Shipping & Receiving Team Member	11
Sr. Program Mgr.	1
Team Leader Operations	9
Team Leader S&R	1
Team Leader Shipping & Receiving	1
Training & Development Coordinator	1
VP of Sales	1
Warehouse Team Member	7